

Quarterly Newsletter

mahindra
BUSINESS SOLUTIONS



Thrilled to extend my heartfelt congratulations to all the remarkable individuals who were honoured at our recent Rise Awards 2024. Your exceptional contributions have not only elevated our organisation but also inspired your colleagues. Thank you for your dedication and hard work - you truly embody excellence. Well done!

COO - JAYDIP DHAR

Here's what has happened in the MIBS Rise Awards 2024

In a momentous event that resonated with applause and appreciation, Mahindra Integrated Business Solutions recently hosted the Rise Awards, dedicated to acknowledging and honoring the exceptional contributions of its employees.

Employees from diverse departments were nominated for their exemplary work, making the decision-making process for the awards both challenging and inspiring.

The Rise Awards covered a spectrum of categories, including innovation, leadership, collaboration, & customer impact, reflecting the comprehensive nature of the contributions that make Mahindra Integrated Business Solutions thrive.

The recent Rise Awards at Mahindra Integrated Business Solutions showcased a diverse array of accolades, each designed to recognise and celebrate specific attributes and contributions. Among the distinguished categories were the Sigma Award, Challenger Award, Ingenious Award, and the Long Service Award.

As we congratulate the winners of the Rise Awards, we extend our gratitude to every employee at MIBS. Together, we look forward to continuing this journey of excellence, innovation, and success at Mahindra Integrated Business Solutions.

In this newsletter you can expect:

Rise Awards 2024

Customer Centricity

Blood Donation

Asset Management

Events at MIBS

News & Updates

#Mahindra Volunteering Day : Blood Donation Camp



On December 5th, 2023, our employees at the MIBS demonstrated unparalleled compassion and community spirit by actively participating in a Blood Donation Camp organized in association with Think Foundation on #Mahindra Volunteering Day. The event, held at MITC Kandivali, 7th Floor, Auditorium, witnessed an incredible turnout, showcasing the altruistic nature of our Mahindra family.

#Mahindra Volunteering Day, a day dedicated to community service, saw our CSR Team collaborating with Think Foundation to organize a Blood Donation Camp. The event aimed to contribute to a noble cause while embodying the essence of our commitment to corporate social responsibility.

We extend our sincere gratitude to each and every one of you who took the time to participate in the Blood Donation Camp at MITC Auditorium. Your selfless contributions are a shining example of the positive impact we can collectively make on society. Additionally, we appreciate the willingness of those who intended to participate but were unable to do so due to medical reasons. Your spirit of generosity does not go unnoticed.



The Blood Donation Camp successfully collected a total of 167 units of blood. This impressive number highlights the significant impact our Mahindra community can have on the lives of those in need.

Empowering Businesses through Customer Centricity



We at Mahindra Integrated Business Solutions on 15th December 2023, conducted a training program on Customer Centricity as a part of #MIBSIMPACT. The training program on Customer Centricity; shared best practices; conducted workshops and seminars to emphasise the significance of maintaining high standards and fostering a Quality culture in the organization.

This session aims to inspire continuous improvement of customer-centric mindset, actionable strategies developed, and increased organizational adaptability for delivering excellence in every aspect of business and life.

Key Takeaways from the Customer Centricity Session:

- Understanding Customer Needs
- Becoming a Customer Value Leader
- Empowering Teams for Customer Value Leadership
- Technique to communicate
- Embrace the team differences

Stay tuned for upcoming dynamic MIBS programs...

Diwali Celebrations - The Rangoli Spectacle



The MIBS Rangoli Competition was a dazzling affair, showcasing the diverse cultural tapestry. Employees from all three locations embraced the spirit of Diwali by crafting intricate and colorful Rangoli designs, transforming the premises into a canvas of artistic expression.

The Rangoli Spectacle at MIBS was not just a competition; it was a celebration of our cultural diversity, artistic talents, and the spirit of togetherness that defines MIBS. We extend our heartfelt thanks to all participants, fun committee, and judges for making this event a resounding success.

Let's relive the vibrancy and creativity that illuminated our workplaces. Check out the stunning Rangoli Competition Winners below....



Tanishka Patne

Goregaon



Shravani Sawant

Kandivali



Kanchan Vhankade

Solapur

Old Age Homes Alight with Joy



Our team organized a diya-making competition as part of our Diwali festivities, but the real magic happened when the beautifully decorated diyas found their way to an old age home.

As part of our commitment to community engagement, we visited the old age home Vimaltidevi Foundation in Mumbai & Mangal Drushti Bhavan in Solapur to share not just diyas decorated by our employees but also precious moments with the residents.

The experience of celebrating Diwali at the old age home was more than just a charitable act; it was a genuine embrace of the true spirit of the festival. We witnessed the power of small gestures as we engaged in conversations, shared laughter, and created memories that would last a lifetime. Diwali, for us, became a reminder that the festival is not just about festivities but about the profound impact of creating lasting bonds that have the potential to light up even the darkest corners of our society.

As we left the old age home, the glow of satisfaction and fulfillment among our team members was palpable. The success of this initiative is a testament to the belief that corporations can play a vital role in fostering social responsibility and creating positive change in the lives of those who need it the most.

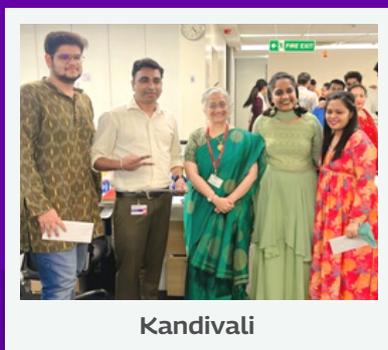
Mahindra Integrated Business Solutions has always been committed to making a positive impact beyond business, and this Diwali was no exception. In a move beyond the ordinary, we embarked on a journey to spread joy and illuminate the lives of those in need. We not only brightened their lives but also exemplified the true meaning of the festival - a celebration of light, togetherness, and compassion that has the power to illuminate the world, one diya at a time.



Diya Magic Unleashed - Diya Decorating



We recently celebrated Diwali with a burst of creativity, camaraderie, and vibrant hues through our much-anticipated Diya Decorating Competition. This event, organized on the auspicious occasion of Diwali, not only brought an air of festivity to our workspace but also showcased the incredible artistic talents within our MIBS family. Below are the winners of our event - Diya Magic Unleashed - Diya Decorating Competition



Kandivali

Ganesh Punalekar, Rajendra Vhavale, Ankita Murarka, Shraddha Sonawane



Goregaon

Supriya Dubey, Kalyani Shitkar, Asmita Shahi, Nidhi Poojary



Solapur

Kanchan Vhankade, Jyoti Pawale, Nikita Jadhav, Rahul Dudhyal



Outbound Activities - MIBS Mumbai

On January 19, 2024, Mahindra Business Integrated Solutions, Mumbai team embarked on an exhilarating outbound activity at Sterling Nature Trails in Sajan, Vikramgad.

This immersive experience brought employees together for a day filled with excitement, camaraderie, and a series of challenging games and activities that tested their teamwork, resilience, and problem-solving skill

Nestled in the picturesque surroundings of Sajan, Sterling Nature Trails provided the perfect backdrop for MIBS employees to engage in a variety of adrenaline-pumping challenges.

The event kicked off with a burst of energy as participants were divided in a group of 5 where each one eagerly took on the activities like Burma Bridge, Net climbing, Ladder climbing, Treasure Hunt, Archery Tarzan Swing & Team building activities



The outbound activity not only provided a break from the routine but also allowed team members to discover hidden talents and leadership qualities within themselves and their colleagues. As colleagues engaged in various activities, from team-building exercises to adventure challenges, the bonds between team members were strengthened, creating a positive and dynamic work environment.

The day unfolded with a series of meticulously planned activities designed to push individuals out of their comfort zones and encourage collaboration. From trust falls to problem-solving challenges, each activity aimed to enhance communication, foster creativity, and build a stronger sense of unity among team members.



Categories and Winners

At the event, employees were felicitated with Rise Awards in various categories that truly showcased their talents and contributions to the company. The categories included:

- **Sigma Award:**
Recognizing employees who have shown exceptional leadership skills and initiative.
- **Ingenious Award:**
Celebrating individuals who have come up with innovative solutions and ideas.
- **Challenger Award:**
Commending those who have taken on challenging tasks and exceeded expectations.
- **Long Service Award:**
Honoring employees who have been with the company for a significant period, showing loyalty and commitment.

Rise Awards 2024

The MIBS Rise awards ceremony held on 19th Jan 2024 at Sterling Nature Trails Sajan, Vikramgad was a day to remember for the employees of MIBS Kandivali Mumbai location.

It was a time to honor and celebrate the outstanding individuals who have consistently shown dedication, innovation, and resilience in their work

Recognition & Appreciation

Each winner was presented with their award by their respective Head of Department, adding a personal touch to the recognition they deserved.

It was a heartwarming moment to see colleagues and leaders coming together to celebrate the hard work and achievements of all the recipients.

Tag & Share

Tag & Share us your RISE Awards moment on our socials below

Employee Stories

As the awards were handed out, one couldn't help but be inspired by the stories behind each recipient. From rising through the ranks to overcoming obstacles, each employee had a unique journey that deserved to be celebrated. These stories served as a reminder of the dedication and passion that drives the MIBS team forward.



Rise Awards - Category Sigma



Amir Ali Dobaria

Amir effectively managed internal stakeholders by sharing quality profiles and efficiently reduced ageing days of closed positions. Also received multiple appreciations from internal stakeholders.



Bhakti Ghadi

Bhakti, a diligent and systematic finance professional, adeptly manages fixed assets & GST accounts, demonstrating dedication, self-drive, attention to detail, and training skills.



James Fernandes

James, part of MLDL since June '22, consistently meets deadlines, ensures stakeholder delight, and extends support to coworkers, displaying mentorship and training abilities.



Lalit Ajwani

Lalit effectively managed banking transactions, monthly closing, and MIS for Automobili Pininfarina. Streamlined VAT reconciliation, cleared outstanding items. Complied with Hyperion Accounts and ICP balance.



Megha Pachkale

Megha focuses on the entire ESOP process, providing prompt support to employees for queries and share transfer activities. Efficiently coordinates with external stakeholders.



Parinay Talekar

Parinay at Goregaon for Birla Mutual Fund, impresses with process understanding, ensuring timely closures. Despite a fractured hand during year-end, he rallied the Birla team, becoming a key member swiftly.



Supriya Sawant

Supriya efficiently manages AP and related activities at M&M HO Worli since Dec 2019. Timely and meticulous work ensures sector money receipts on time. Special initiative appreciated by the client. Successfully handled lease accounting transition to SAP CLM module.

Rise Awards - Category Ingenious



Anil Patil

Anil significantly contributed to MRHFL & MIBL implementation, demonstrating exceptional dedication, organization, and leadership. Achieved high accuracy and timely results.



Ankit Kenjale

Ankit has been outstanding support in MAgNA Account Receivable, managing bank transactions, monthly closing, MIS, and clearing long outstanding items. Efficiently handling Financier Portal and ensuring timely postings.



Ganesh Palkar

Ganesh, handling FD Canteen Accounting at MIBS Kandivali, is recognized for innovative RPA implementations, enhancing accuracy, reducing time, and nominated for RISE award



Rabindra Samal

Rabindra Samal single-handedly implemented SAP Material Management for MIBS, transforming the entire purchase and approval process from manual to SAP.



Roshani Mhatre

Roshni took on the challenge of processing payroll for 6000 employees at Thermax, along with the previous workload. Independently filed salary ETDS returns for 9 Thermax companies post-July 22.



Sulabha Thakur

Sulabha, adept in debtors accounting, excelled in the M&M-AD MKTG Accounts. Pivotal in process improvement, portal implementation, and proactive in additional responsibilities.



Vinayak Sakpal

Vinayak manages 50+ F&A team members, stabilizing MLDL AP, Agri AP, Powerol, and FD imports/freight inward. SLA-driven approach and business understanding contribute to his rapid growth.

Rise Awards - Category Challenger



Aruna Korde

Aruna proficiently managing staffing amid increased numbers. Also, took charge of RPT transaction preparation, reporting on Hyperion post balance confirmations. Implemented RPA for staffing and debtor receipts.



Ashwini Vagal

Ashwini, excelled as the top auto sector freight processor, ensures correct provisions, escalating issues promptly. Achieved the highest savings, trained a newcomer, and diligently addressed pending freight invoices.



Bhagyashree Ghone

Bhagyashree excelled in the August 23 Compensation Revision, led ISMS pre-audit, represented HR in audits, multitasked in MIS, audits closure, HRMS problem-solving, and RPA testing.



Danish Khan

Danish played a pivotal role in creating innovative RPAs, challenging traditional operations and significantly reducing manual efforts in the process.



Dilip Kudale

Dilip is an efficient multitasker with a humble and approachable demeanor. Consistently delivers responsibilities, displaying a task-oriented approach and a positive attitude.



Ganesh Bomble

Ganesh organized M&M P2P and Freight docs, even during lockdown, enhancing filing efficiency. Shared data files with Iron Mountain for streamlined document management.



Neeraj Yadav

Neeraj enhanced F&F and billing processes, introduced RPAs for invoicing efficiency, eliminating non-value-added activities. Implemented an escalation help desk for query tracking.



Ravi Gauda

Ravi diligently organized M&M P2P and Freight documents, implementing efficient filing systems. During lockdown, traced and filed received documents. Ensured regular data file sharing with Iron Mountain for storage, enhancing organizational efficiency.

Rise Awards - Category Challenger



Rupesh Dandekar

Rupesh, starting in the import team, independently managed entire operations. Ensured timely custom duty payments, maintaining compliance and policies. Released up-to-date MIS for FD import. Mentored new team members, ensuring their effective training.



Rupesh Sawant

Rupesh's exemplary planning and execution of MMFSL's bulk onboarding onto ZingHR. Seamless project planning and execution for MMFSL IT outsourced resources on ZingHR. Solely led the team and trained new joiners.



Samir Kadam

Samir proficiently managed staffing amidst growth, he autonomously oversees RPT transactions and reports on Hyperion portal, employing RPA for staffing and debtor receipts.



Saurabh Agashe

Saurabh efficiently manages PF surplus fund investments, coordinating seamlessly with M&M Treasury Team and the investment advisor. He's actively involved in transitioning the role of ESOP Trust as Datta Jadav retires on April 1, 2024.



Shailesh Jadhav

Shailesh oversaw EV08 plant merger's import accounting, addressed outstanding items, improved monthly reports. Managed M&M Chakan import processing, ensuring accurate accounting, audit responsiveness, and timely invoice processing.



Shravani Sawant

Shravani has a disciplined approach, exceptional performance, and gaining trust amid challenges, ensuring compliance and quality.



Shweta Bhosale

Shweta has proactively managed staffing operations for the Farm Division, she has received client compliments. A team player, supports colleagues, takes additional responsibilities, and contributes to training new joiners.



Yogesh Bandre

Yogesh Bandre in TAN COE enhanced compliance processes by adding new section codes, units, and companies, filing errorless returns before due dates. Implemented process improvements for vendor status and PAN details.

Jolly Times & Festive Cheer: Christmas Celebration



The air was filled with joy and excitement at MIBS as the company geared up for its annual Christmas celebration. In the spirit of spreading joy and fostering camaraderie, We recently embarked on a heartwarming holiday tradition - the Secret Santa gift exchange. This festive ritual added a touch of mystery and excitement to the workplace, creating an atmosphere of anticipation and goodwill among colleagues.

The Christmas Ramp Walk Competition at MIBS was not just about walking down the aisle; it was a platform for employees to unleash their creativity and showcase their unique sense of style. Participants went all out to incorporate festive elements into their outfits. The runway became a canvas for self-expression and a showcase of the diverse fashion tastes within the MIBS family. Below are the winners of the Ramp Walk Competition



Yogita Gupta
(Goregaon)



Vishal Naikar
(Goregaon)



Kirti Shinde & Shivam Nayak
(Kandivali)



Pooja Kamble
(Solapur)



Sabir Noorahamud Mujawar
(Solapur)

Employee Spotlight : Embracing the Spirit of Giving



A well spent day at the Orphanage of "Handmaid of Blessed Trinity", Vasai West with the family folks. I make it a point to visit the under privilege children whenever I can, not even a single second goes in sadness or depression. In fact every minute they fill up your life with joy, happiness and great spirit which is unforgettable.

Life becomes more meaningful when you encounter less privileged people. If life has been fair to you, it makes sense to give back to those who do not have it.

They say sharing is caring and I would second that. A small gesture of help beings so much of excitement in these children. More then valuables what is the care is the time spend with them.

Money is not only the commodity that is fun to give. We can give our time, we can give our exxpertise, we can give our love, or simply give a smile. What does that cost? The point is, none of us can every run out of something worthwhile to give.

Service to others is the rent you pay for your room on earth.

Sonia Rodrigues

Manager - Administration

Carrom Clash Season 2



Carrom Clash Season 2 recently took center stage at Mahindra Business Solutions, bringing together employees for a riveting carrom competition that showcased skill, camaraderie, and a competitive spirit. The event not only served as a platform for fostering team bonding but also highlighted the importance of recreational activities in promoting a healthy work-life balance.

Mahindra Integrated Business Solutions organized the second season of Carrom Clash to provide a break from the daily grind and encourage employees to unwind. The tournament took place in a lively atmosphere, with participants displaying enthusiasm and excitement.

Employees from various departments eagerly signed up for Carrom Clash Season 2, reflecting the diverse and inclusive culture at MIBS. Teams were formed, consisting of individuals from different departments, creating opportunities for cross-functional interaction and networking.

As employees return to their desks with a renewed sense of camaraderie, Carrom Clash Season 2 stands as a testament to the importance of balance and leisure in the professional realm.

Winners & Runner Up

Winners

Location - Goregaon

Runner-Up



VIVIAN LOPES



TANISHKA PATNE



VIKAS SINGH



JYOTI DIXIT

Winners

Location - Kandivali

Runner-Up



RAVINDRA VARAK & SHWETA YADAV



OMKAR SURTE & PRERNA VAISHNAV

Winners

Location - Solapur

Runner-Up



MANOJ KUMAR



SNETA MASAM



BHARGAV EKKALDEVI



SHWETA MERGU

Spine: Transforming IT Asset Management for Efficiency and Cost Savings



In the era of manual IT asset management, keeping track of an organization's hardware and software inventory was a painstaking and time-consuming task. IT teams would rely on spreadsheets to record details such as serial numbers, purchase dates, and assigned users for each asset. This approach was not only inefficient but also prone to errors, as updates often lagged behind actual changes in the asset landscape. Moreover, retrieving specific information or generating comprehensive reports required significant effort and often led to inconsistencies.

The transition to the Spine IT asset Management tool has transformed the management of IT assets within organizations. With powerful features like automated asset discovery, barcode scanning, and centralized databases, these software solutions streamline the entire asset lifecycle management process. Assets can now be easily tracked from procurement to retirement, with real-time updates ensuring data accuracy. Additionally, reporting capabilities provide valuable insights into asset utilization, compliance, and cost optimization, empowering IT teams to make informed decisions and streamline operations.

The adoption of the Spine IT asset Management tool brings a myriad of benefits to organizations. Firstly, it significantly enhances efficiency by reducing the time and effort required for asset management tasks. Automation eliminates manual data entry errors and ensures up-to-date information is readily available. Secondly, improved visibility and control over IT assets help mitigate risks associated with security breaches, compliance violations, and unplanned expenses. By proactively monitoring asset usage and lifecycle, organizations can optimize resource allocation, minimize waste, and ultimately drive cost savings. Overall, the transition to the Spine IT asset Management tool marks a paradigm shift towards more agile and effective IT asset management practices, enabling organizations to stay competitive in today's dynamic business landscape.

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The genesis of Mahindra AI and how is it built innovatively. [Read More.](#)



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